

**GRANT PARISH SCHOOL BOARD
NOTICE OF VACANCY
SUPERINTENDENT OF SCHOOLS**

The Grant Parish School Board of Colfax, Louisiana is seeking persons to fill the following position:
SUPERINTENDENT

Minimum qualifications:

- Louisiana Certification to serve as Superintendent,
 - A copy of the applicant's Teaching Certificate with Superintendent Endorsement or letter from the Louisiana Department of Education certifying immediate eligibility for Educational Leadership Certificate Level 3 (EDL 3) must be included in the application packet
- Five (5) Years of Successful Leadership Experience, and
- Certification in Administration and/or Supervision

Application must include:

- A letter indicating the reasons for interest in the position of superintendent and all qualifications for the position,
- A brief description (listed) of major accomplishments,
- A current resume,
- A copy of the latest teaching certificate which notates Superintendent endorsement or letter of eligibility for Educational Leader Level 3 certification issued by the Louisiana Department of Education, if applicable;
- Most recent performance evaluation,
- At least three (3) letters of recommendation, and
- At least three (3) professional level references

The Grant Parish School Board will:

- only consider applicants that are certified for the position of superintendent at the time application is made,
- receive applications through close of business on Tuesday, April 2, 2019 and conduct all interviews no later than Thursday, April 18, 2019,
- negotiate a contract effective July 1, 2019 through December 31, 2019 for the position of Superintendent-elect; and January 1, 2020 through December 31, 2021 for the position of Superintendent to include a salary and benefits package determined by the candidate's experience, accomplishments, and credentials, and
- appoint the Superintendent-elect no later than the June 4, 2019 Regular School Board meeting.

Application Packets must be received by 4:00 PM on Tuesday, April 2, 2019. Application available online at www.gpsb.org. Applicants may submit applications via hand delivery or mail (certified mail is strongly suggested).

Grant Parish School Board
Attention: Board President
c/o Diane Morrison
P. O. Box 208
512 Main Street
Colfax, LA 71417

The Grant Parish School System does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services.

**Grant Parish School Board
Superintendent Application Form**

The Grant Parish School Board thanks you for your interest in this position. By providing as much information as possible, you will allow us to assess your qualifications in a timely and efficient manner. Please allow us to provide you with important information. We ask that you read the application form and all attachments carefully and that you provide complete and accurate information. Your signature certifies that you have done so and that all information provided is true, complete and correct.

Notice, Conditions and Directions:

1. Completed applications, with all attachments, should be forwarded to Grant Parish School Board Attn: Board President, c/o Diane Morrison, P. O. Box 208 Colfax, LA 71417.
2. In addition, you should include your resume and a copy of your Louisiana teaching credentials/certificate evidencing certification for the position or information and documentation sufficient to establish that you are capable of immediate certification as Superintendent of Schools in Louisiana. Information regarding the requirements for Louisiana certification may be obtained by contacting the Louisiana Department of Education at 1-877-453-2721.
3. You may contact Diane Morrison, Superintendent's Secretary, at (318) 627-3274 with any questions regarding your application or the completion of same.
4. Please type all the information and fill in all blanks.
5. To be considered, applications must be received no later than April 2, 2019. Delivery and proof of receipt is the obligation of the applicant. Accordingly, the use of certified mail is strongly encouraged.
6. Please note that Louisiana law provides that all applications for superintendents are public records subject to release to the media, press or to any person requesting a copy. Accordingly, the fact that you have applied and the content of your application may become public knowledge.
7. Louisiana law requires the Board to request certain information relative to your current or prior employment and you must authorize such persons or entities to release such information to the Board. Any offer of employment, vote to employ or actual employment is conditioned upon the results of this review. Any adverse information, conviction or plea which impacts your eligibility or fitness for the position shall vindicate the Board's offer of employment, vote to employ or contract. See attached forms and releases.
8. If hired, you must also submit fingerprints for a background check in accordance with La.R.S 17:15 and La.R.S. 15:587.1. Such background check will reveal all criminal convictions and pleas, including those which may have been expunged. Any offer of employment, vote to employ or contract is conditioned upon the results of this review. Any conviction or plea which

ADMINISTRATIVE EXPERIENCE

School System	City	State	Position	Dates From - To

TEACHING EXPERIENCE

Name of School	City	State	Grade or Subject	Dates From - To

Total Years Administrative Experience _____ Total Years Teaching Experience _____

Louisiana Teaching Certificate Type and Number _____

List Areas of Certification _____

Do you Hold a Teaching Certificate From Another State? _____ If so, please list State(s) and areas of certification _____

Are you presently certified for the position of Superintendent of Schools by the Louisiana Department of Education? _____ If not, do you currently possess the educational requirements, experience and other qualifications necessary to obtain certification at this time? _____

Have you ever been terminated by a school system or asked to resign? _____ If so, please attach an explanation identifying the employer, basis for termination or resignation and the date of same.

Have you ever been convicted of a felony or other serious offense? _____ If so, please attach an explanation identifying the charge, jurisdiction and court involved, date of conviction or plea, and factual basis of charge(s).

State The Earliest Possible Date You Could Begin Work as a certified superintendent in Grant Parish:

I have read, understand and acknowledge the foregoing notice, conditions and directions for completing this application. I certify that the information provided herein and in the attachments hereto is accurate, true and complete to the best of my knowledge. I further certify that I have not been convicted of a felony and have not engaged in sexual misconduct, neglect or abuse with or toward a student. I hereby waive my confidentiality with regard to my work record or criminal record and consent to and authorize the release of all information, including that marked confidential, from my current or former employers and/or law enforcement personnel upon inquiry in reference to this application.

Signature

Date

AUTHORIZATION AND RELEASE
IMPORTANT: READ CAREFULLY BEFORE SIGNING

Louisiana Revised Statutes 17:3884 provides that a school board considering the employment application of a person who has been evaluated in another school system shall request such person's evaluation results as part of the application process and shall inform the applicant that his/her evaluation results will be requested. The applicant shall be given the opportunity to review any information received by the prospective employer as a result of such request and afforded the opportunity to provide any response or information the applicant deems appropriate. Please be advised, therefore, that the Grant Parish School Board will request evaluation results on you from each of the school districts you have listed in your application. You will be given an opportunity to review the evaluation results received and to provide a response or information if you would like to do so. Any written response or information you might provide will be retained with your application.

Louisiana Revised Statutes 17:15 also requires all applicants for employment to be fingerprinted in order to assist in background checks of those individuals. Should it be determined that any applicant (or employee) has been convicted of one or more of the criminal offenses set forth in Louisiana Revised Statutes 17:587.1(C), then that applicant (or employee) is generally precluded from further employment with the school system. The conviction of other offenses that call into question the applicant's fitness for the position may also preclude employment or continued employment.

Louisiana Revised Statutes 17:81.9 and 17:430 further requires a school board receiving an application to request that all current and prior school board employers of the applicant provide it with all information in their records relative to instances of sexual misconduct, neglect or abuse with/of minors or students committed by the applicant. This law further provides that the applicant must release all such employers from liability arising from the release of such information to the prospective employer.

Louisiana Revised Statutes 44:1 et al. provides that public records are subject to production to persons requesting such information, including members of the press. Accordingly, I understand the fact that I am seeking employment with the Board and my application may become public knowledge.

I certify that the information which I have provided in the attached application is true and complete. I understand that furnishing false information or omitting information on this application could disqualify me from consideration for employment or could lead to my discharge from employment. I have read and agree to the above provisions and hereby authorize the Grant Parish School Board to request, receive, and review my prior evaluations and information relative to sexual misconduct, abuse or neglect, if any, with minors or students from all of my current or previous school system employers. I further release the Grant Parish School Board, its employees, agents and insurers **and all current and former employers, their agents, employees and insurers** from any

liability connected with such disclosures and do hereby specifically authorize such employer(s) to release to the Grant Parish School Board such information and documentation as may be requested in connection with my application for employment with it, including any information which may have been sealed or which I asked to be withheld. Any agreement which prohibited a current or former employer from releasing complete information in its possession relative to my conduct or performance is hereby revoked as to this application.

APPLICANT

DATE: _____

AUTHORIZATION FOR RELEASE OF PERSONNEL FILE INFORMATION

TO: All Current and Former Employers

I have applied for the position of Superintendent of Schools with the Grant Parish School Board (hereinafter "Board") in Colfax, Louisiana. I understand and agree that the Board has a legitimate need for certain information contained in my personnel file which may reflect upon my ability and competency to serve as a school superintendent in its school system. Accordingly, I authorize you to release to the Grant Parish School Board, a copy of my observations, evaluations, reprimands or any other documents which may reflect disciplinary action against me, evidence of sexual misconduct with a student or the neglect or abuse of a student, even if such information was marked confidential. I also authorize you to release information regarding any investigation of allegations that I may have engaged in sexual misconduct, neglect or abuse toward a student. **In consideration thereof, I release the Grant Parish School Board, its employees, agents and insurers and all current and former employers, their agents, employees and insurers from any liability connected with such disclosures.** Any agreement which prohibited a current or former employer from releasing complete information in its possession relative to my conduct or performance is hereby revoked as to this application. This authorization shall expire upon the lapse of sixty (60) days from the date below or upon your receipt of my written notice of revocation.

APPLICANT

DATE: _____